



Notice of a public

Budget Decision Session - Executive Member for Finance and Major Projects

To: Councillor Ayre (Executive Member)

Date: Thursday, 12 January 2023

Time: 10.00 am

Venue: The Snow Room - Ground Floor, West Offices (G035)

AGENDA

Notice to Members – Post Decision Calling In:

Members are reminded that, should they wish to call in any item* on this agenda, notice must be given to Democratic Services by **4:00pm** on Monday 16 January 2023.

*With the exception of matters that have been the subject of a previous call in, require Full Council approval or are urgent which are not subject to the call-in provisions. Any items that are called in will be considered by the Customer and Corporate Services Scrutiny Management Committee.

Written representations in respect of items on this agenda should be submitted to Democratic Services by **5:00pm on Tuesday 10**January 2022.

1. Declarations of Interest

At this point in the meeting, the Executive Member is asked to declare any disclosable pecuniary interest or other registerable interest they might have in respect of business on this agenda, if they have not already done so in advance on the Register of Interests.

2. Minutes (Pages 1 - 2)

To approve and sign the minutes of the Decision Session held on 19 December 2022.

3. Public Participation

At this point in the meeting members of the public who have registered to speak can do so. Members of the public may speak on agenda items or on matters within the remit of the committee.

Please note that our registration deadlines are set as 2 working days before the meeting, in order to facilitate the management of public participation at our meetings. The deadline for registering at this meeting is **5:00pm on Tuesday 10 January 2023.**

To register to speak please visit www.york.gov.uk/AttendCouncilMeetings to fill in an online registration form. If you have any questions about the registration form or the meeting, please contact Democratic Services. Contact details can be found at the foot of this agenda.

Webcasting of Public Meetings

Please note that, subject to available resources, this meeting will be webcast including any registered public speakers who have given their permission. The meeting can be viewed live and on demand at www.york.gov.uk/webcasts.

See our updates (<u>www.york.gov.uk/COVIDDemocracy</u>) for more information on meetings and decisions

4. Financial Strategy 2023/24

(Pages 3 - 38)

The Financial Strategy 2023/24 to 2027/28 will be presented to Executive on the 9 February 2023 and Full Council on the 23 February 2023. The purpose of this Decision Session report is to provide background information for the overall Financial Strategy and to present the draft savings proposals, growth assumptions and capital schemes. This will provide an opportunity for the Executive Member for Finance & Major Projects to obtain feedback in advance of the finalisation of the overall Financial Strategy which will be presented to Executive on the 9 February 2023 and then later to Full Council for approval on the 23 February 2023.

5. Urgent Business

Any other business which the Executive Member considers urgent under the Local Government Act 1972.

Democracy Officer:

Name: Angela Bielby

Telephone: (01904) 552599 Email: a.bielby@york.gov.uk

For more information about any of the following, please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- · Business of the meeting
- Any special arrangements
- · Copies of reports and
- For receiving reports in other formats

Contact details are set out above.

This information can be provided in your own language.

我們也用您們的語言提供這個信息 (Cantonese) এই তথ্য আপনার নিজের ভাষায় দেয়া যেতে পারে। (Bengali)

Ta informacja może być dostarczona w twoim własnym języku. (Polish)

Bu bilgiyi kendi dilinizde almanız mümkündür. (Turkish)

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T (01904) 551550



City of York Council	Committee Minutes
Meeting	Decision Session - Executive Member for Finance and Major Projects
Date	19 December 2022
Present	Councillors Ayre
Officers in Attendance	Nick Collins - Property Manager – Commercial Tim Bradley – Asset Manager

17. Declarations of Interest (10:01)

The Executive Member was asked to declare, at this point in the meeting, any personal interests, not included on the Register of Interests, or any prejudicial or disclosable pecuniary interests that he might have had in respect of business on the agenda. He confirmed he had none.

18. Minutes (10:01)

Resolved: That the minutes of the Decision Session of the Executive Member for Finance and Major Projects held on 14 November

2022 be approved and signed by the Executive Member as a

correct record.

19. Public Participation (10:01)

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

20. Application for Community Right to Bid under the Localism Act 2011 (10:02)

Officers introduced the application to list The Ship Inn, Acaster Malbis as an Asset of Community Value, noting that the Acaster Malbis Parish Council had made the application and owners EI Group had been informed and had not responded to the application. The Executive Member agreed to the recommendation due to the importance of The Ship Inn to the local community.

Resolved:

i. Approved the listing of The Ship Inn, Acaster Malbis, York ("the Property") as an Asset of Community Value (ACV) for the reasons outlined within this report.

Reason: To ensure the Council meets its legislative requirements of the Localism Act 2011 and promotes community access to community facilities.

Cllr Ayre, Chair [The meeting started at 10.01 am and finished at 10.03 am].



Decision Session - Executive Member for Finance and Major Projects

12 January 2023

Report of the Chief Finance Officer

FINANCIAL STRATEGY 2023/24 to 2027/28

Summary

- 1. The Financial Strategy 2023/24 to 2027/28 will be presented to Executive on 9 February 2023 and Full Council on 23 February 2023.
- 2. The purpose of this Decision Session report is to provide background information for the overall Financial Strategy and to present the draft savings proposals, growth assumptions and capital schemes. This will provide an opportunity for the Executive Member for Finance & Major Projects to obtain feedback in advance of the finalisation of the overall Financial Strategy which will be presented to Executive on 9 February 2023 and then later to Full Council for approval on 23 February 2023.
- 3. As previously reported, the Council is facing unforeseen financial pressures and increased demand for our services. Since the impact of the Covid-19 pandemic, and the more recent Cost of Living crisis, the Council is experiencing inflationary increases in contracts, supplies, energy, fuel and other services. This, along with the increased demand for Council services, has generated an in-year financial pressure totalling c£8m (mitigated to £3.7m) as noted to Executive in the latest Financial and Performance Monitor.
- 4. In November 2022 the Chancellor's Autumn Statement announced the Government's spending plans for 2023/24. This was followed by a policy statement on 12 December and finally the specific authority funding allocations were announced in the provisional settlement on 19 December 2022.
- 5. Key assumptions for the overall Financial Strategy are focused on 2023/24 as follows.
 - A total of £19m in additional revenue funding will be invested in the Council's 2023/24 budget to maintain and protect key services by

meeting inflationary pressures and addressing pressures on adult social care and children's services.

- A proposed basic council tax increase of 2.99 % in 2023/24, equating to additional income of £3m. This follows Government rising the previous referendum cap as part of the Autumn Statement. Any increase above this amount would require a referendum.
- In addition, an increase of 2% in line with the government's social care precept, equating to additional income of £2m, which provides critical financial support for adult social care
- Revenue savings of £5.5m in 2023/24 with a further £2.7m being delivered in 2024/25. £0.7m of the 2023/24 savings are the full year effect of prior year savings previously agreed by Executive and agreed by Full Council.
- 6. As a consequence of the current economic uncertainty and financial pressure on local government, the necessity for the Council to maintain a stable and resilient financial position is now as important as ever, particularly with some local authorities elsewhere in the country issuing s114 statements as they are unable to balance their budgets. The Council also continues to face long standing financial challenges, particularly regarding uncertainty over national funding streams and growing demand for Council services, especially within adult and children's social care.
- 7. The Council's proposed overall Financial Strategy continues to invest in priority areas as outlined in the Council Plan, including adult social care and support for children, frontline services, initiatives to support communities, tackle climate change and to support the city's local economy at this crucial time.
- 8. Recognising the ongoing Cost of Living crisis and the support needed for local residents, we are increasing net spending by £3 million on adult social care and support for children. To enable this and to secure financial stability, the Council will deliver savings of over £5m to ensure that the Council is prepared to respond to future challenges and deliver services to residents and businesses more effectively.
- 9. Specific examples of the Council's £19m revenue investment include.
 - Good Health & Wellbeing revenue investment in 2023/24 of over £3m in adult social care in addition to the £1.6m support agreed last year, to support and care for some of the most vulnerable residents

- in York. This includes the costs of care, supporting adult social care staff and enabling residents to remain in their own homes for longer.
- A Better start for Children and Young People revenue investment in 2023/24 of £2m, in addition to the £2.7m investment agreed last year to support children and young people across the city, including further funding for social care staff.
- Creating Homes and World Class Infrastructure the capital programme continues the on-going work of the Housing Delivery Programme, York Central, improvements to schools, highways investment, vehicle replacement, station frontage and other major projects.
- 10. In addition to the revenue investment made, one off financial investment totalling £1m will be made utilising funding from the Business Rates Pool and Venture Fund:
 - £250k to provide additional support to financially vulnerable residents with the current Cost of Living Crisis
 - £250k to allow local wards to invest directly in improvements to local communities, from installing new benches to repairing local roads
 - £150k to improve community safety, tackling anti-social behaviour hotspots, including through funding of specialist Youth Support Workers
 - £100k to support recovery of residents facing substance misuse problems
 - £100k to support critical services that promote better mental health and wellbeing and provide support to those residents with autism
 - £100k to incentivise the use of public transport locally to ensure the local bus network can be maintained
 - £50k to continue existing winter maintenance of key cycle and pedestrian routes
- 11. A total of £5.5m will also be used to invest in initiatives to tackle climate change, address the Cost of Living Crisis and support local businesses from the UK Shared Prosperity Fund, including:

- £200k to support local business decarbonisations whilst growing the local economy
- £500k to support local skills development, particularly green skills
- £175k to support residents to reduce their energy bills through efficiency measures
- £730k to support local businesses through training hubs, incubators, voucher schemes and support schemes in the micro business community
- £100k to increase levels of digital inclusion, and support development of essential digital skills
- £725k to support more residents to find employment
- £1.1m to deliver improvements to the city's secondary shopping areas in Acomb and Haxby, as well as deliver public space and accessibility improvements in the city centre
- £275k to support local volunteering and community organisations
- 12. Due to the challenging financial situation, and the need to ensure the revenue impact of the capital programme is reduced, the Council has reviewed the level of capital investment needed and has been able to identify reductions in some areas of the existing capital budget along with a review of assets that could be used to generate further income to support investment in the city. This budget continues the Council's transformational £480 million Capital Programme, to drive regeneration and continue the city's economic recovery.
- 13. Some of the key capital projects include.
 - £38m to progress the York Central scheme
 - £17m to progress the Station Frontage Scheme
 - £45m to improve the city's road network infrastructure and accelerate the delivery of flood defences, in conjunction with local and regional flood defence funding
 - £21m on the fleet replacement programme
 - £8m to upgrade and improve schools to help better support the needs of children with SEND

- £57m to further develop the York Outer Ring Road, including cycling and walking improvements in the vicinity of the ring road
- £102m to deliver more housing across the city, including affordable and low carbon housing
- £53m to modernise and make major repairs to Local Authority Homes
- £12m in Disabled Facilities Grant to fund adaptations and enable people to remain independent in their own homes
- 14. Annex 1 provides details of savings proposals and annex 2 provides details of growth proposals. Annex 3 provides feedback to date from the public consultation. Annex 4 provides details of schemes in the Capital Programme. Annex 5 provides details of the Housing Revenue Account savings proposals.

Recommendations

- 15. The Executive Member is asked to consider, in the context of the overall budget.
 - The 2023/24 revenue savings proposals as set out in annex 1
 - The 2023/24 revenue growth proposals as set out in annex 2
 - The feedback from consultation to date as set out in annex 3
 - The new schemes for inclusion in the 2023/24 to 2027/28 Capital Programme as set out in annex 4
 - The 2023/24 HRA savings proposals as set out in annex 5

Reason: To ensure that stakeholders have the opportunity to feed into the budget process in advance of the finalisation of the Financial Strategy 2023/24 to 2027/28.

Background

National Context and Funding Issues

16. On the 19th October 2022 it was confirmed that inflation had reached 10%, its highest level for 40 years. Whilst largely driven by the impact of Russia's invasion of Ukraine on food and energy prices and a global supply crunch following the coronavirus pandemic, these pressures are

- directly impacting people, businesses and local authorities across England.
- 17. On the 3rd November 2022 the Bank of England raised interest rates by an historic 75 basis points, its largest increase in 33 years. The Bank of England stated that the UK faced its longest recession since records began and described the outlook for Britain's economy as "very challenging", noting that unemployment would likely double during the country's two year slump.
- 18. All aspects of the public sector are continuing to face challenging times. In recent years the council has had to deal with large reductions in funding, combined with a range of significant pressures and increased demand for services, particularly in adult social care.
- 19. Analysis from the Local Government Association (LGA) suggests that Councils in England are facing additional cost pressures of £2.4 billion in 2022/23 since budgets were set in Autumn last year. In 2023/24 the forecast budget gap is £3.4 billion, rising to £4.5 billion in 2024/25. The LGA were clear that without additional funding to cover these costs, councils would need to start making savings across all services even if Council Tax levels were raised to the new referendum cap level.
- 20. On the 17th November the Chancellor's Autumn Statement announced the Government's spending plans for 2023/24. Further information was published in the form of a policy statement on the 12th December before individual council allocations were published on the 19th December.
- 21. At a national level the headlines were:
 - Local authorities will receive a one year settlement for 2023/24 with some indications about funding for 2024/25.
 - The Fair Funding Review and business rates baseline reset has been delayed until at least 2025/26.
 - A 3% Funding Guarantee for both 2023/24 and 2024/25 which will ensure every authority has a 3% increase in Core Spending Power.
 - Council Tax can be increased by up to 2.99% in both years, and social care authorities can apply a further 2% Adult Social Care Precept making a total increase of 4.99%
 - Re-purposed Adult Social Care charging reform funding (£1.265bn in 2023-24 and £1.877bn in 2024/25) will be distributed based on Adult Relative Needs Formula.
 - Other Adult Social Care grants confirmed include: Better Care Fund (£600m in 2023/24 and £1bn in 2024/25, of which local government

- receives 50%); and a ringfenced adult social care grant to support capacity and discharge (£400m in 2023/24 and £683m in 2024/25).
- Services Grant will be reduced for the funding for National Insurance Contributions (£200m in each of next two years)
- A new round of New Homes Bonus (NHB) in 2023-24, with potential for further round in 2024-25. No change in basis of calculation from 2022-23, and no future legacy payments. There will be another consultation on the future of NHB ahead of the 2024-25 settlement.
- 100% business rates pilots and business rates pools will continue into 2023-24, and the latter into 2024-25 as well
- In 2024-25, the introduction of the Extended Producer Responsibility for packaging (pEPR) scheme will have an impact on both local authority revenues and potentially costs as well. Ministers will consider whether these should be factored into the settlement in 2024-25.
- 22. It is expected that the final settlement will be announced in February, but it is unlikely to differ significantly from the provisional figures.
- 23. City of York Council is a low 'core spending' authority. This means that based on historical spending data York ranks as one of the lowest spending against other local authorities. Therefore, in simplistic terms, when funding allocations are distributed by central government York will receive less from central government when compared to a historical (and potentially out of date) high spending authority.
- 24. In 2021/22, core spending power in York sat at £706 per head, the second lowest in the country compared to councils such as Kensington and Chelsea who receive £1,305 per head. If York were to receive even the average amount of spend the city would benefit from an extra £16.5m each year The Fair Funding Review remit was set to tackle this inequity, so the further postponement increases the Council's financial challenges in the medium term. York is one of 20 authorities that has continued to raise this issue with Government.

Local issues and challenges

- 25. As previously reported to Executive, the Council is facing unforeseen pressures and demand for our services, which is having an impact on budgets both in the current year and in the next year.
- 26. The 2022/23 budget was set just as the country was emerging from the Covid-19 pandemic and the crisis in Ukraine was beginning. Since that time we have seen rising energy, fuel and food prices, inflationary increases in contracts, supplies and other expenses that are making it

- difficult for the council to balance its budget, resulting in an in year pressure of some £8m.
- 27. There are serious underlying budget pressures across both adult and children's social care. Both adult and children's social care is operating in an extremely challenging environment. Despite the allocation of growth each year, demand for and the cost of providing social care continues to increase. The gross financial pressures facing the council in 2022/23 are projected at £7.8m but after mitigation and further action it is considered that this can be brought down to a net position of £3.7m.
- 28. Demand for council services continues to increase, with an ageing population with increased complex needs in respect of social care. There are also significant challenges in the health sector, including challenging financial positions for health partners, which are in turn a significant financial risk to the council. At the time of writing, York Hospital is continuing to experience unprecedented demand and GPs are seeing a spike in appointments and we still await further detail and certainty regarding long-term funding for social care.
- 29. In addition, record high levels of inflation are driving costs up and there is continued pressure on many of the council's income budgets, all of which highlights the need to include a realistic and prudent contingency fund.

Principles that have shaped the budget process

- 30. The budget setting process has taken into account the following issues;
 - i. Consideration of the 2022/23 position.
 - ii. Consideration of unavoidable cost increases.
 - iii. How to create capacity in priority areas and driving service improvement and innovation.
 - iv. How best to deliver services effectively for local residents, businesses and communities
 - v. Consideration of reductions in grant funding.
 - vi. Ensuring that the budget is robust and prudent and is based upon the strategic financial advice of Chief Finance Officer as s151 officer.
 - vii. Ensuring there is a strong link between the capital and revenue budgets and that the delivery of priorities fully considers the two budgets hand in hand.

- 31. It is critical that the council continues to support a strong local economy, recognising the significant financial benefits in the form of retained business rates, and the creation of jobs. Ensuring that there is a strong link between the capital and revenue budgets to support the delivery of council priorities is essential.
- 32. The Capital Programme report in February will set out proposals for investment. These continue the council's approach to prioritise investment in the economy, housing, transport, and to invest to save including energy efficiency. The capital budget proposals are included in annex 4 and further details will be included in the budget reports presented to Executive in February.

Housing Revenue Account

- 33. Local Authorities with housing stock are required, by legislation, to keep a HRA. The Local Government and Housing Act 1989 stated that items of income and expenditure only relating to council housing must be contained within the account. Authorities have a duty to ensure that the HRA balances, to keep the budget under review and to take all reasonable steps to avoid a deficit.
- 34. The HRA has been impacted by a number of external factors since setting the budget for 2022/23. The rent increase of 4.1% applied in 2022/23 which raised c£1.3m has not covered the additional expenditure pressures that have arisen due to the cost of repairs, staff pay rises and utility bills. The latest budget monitoring position for Housing this financial year shows the HRA overspending by £2m and expenditure being greater than income. The account continues to be impacted by high inflationary increases which are expected to continue into 2023/24.
- 35. It is important for the HRA to be financially robust so that it can service its outstanding debt (the Council took on £121.5m of debt in 2012 as part of the self-financing settlement which removed the requirement to pass on a proportion of the HRA surplus to Government) and continue to provide an operationally effective service to its tenants within the resources available from rents.
- 36. As part of the budget setting and business plan forecasts for 2023/24 the Housing Revenue Account was forecasting an in year surplus of £2.1m prior to debt repayment. The table below shows the changes to those assumptions since that time

	£'000	£'000
Budgeted surplus		-2,112
Inflationary Pressures		
Repairs	900	
Utilities	1,230	
Pay Award	680	
 Depreciation 	820	
Other	200	
		3,830
Revised Budgeted Deficit		1,718

- 37. The above shows a significant turnaround from the assumed business plan position (based on 3% rent increase) to the latest projection. The position is unsustainable in the long term and therefore needs to be addressed over the coming years.
- 38. Government announced in October 2017 that rents would be able to increase by CPI +1% from 2020/21 for a period of at least 5 years. The CPI rate at September 2022 was 10.1% meaning that rents could be increased by up to 11.1%. This would have raised up to £2,670k. This level would have brought the HRA annual balance above £1m but would have had significant impact on tenants particularly those who are not supported through benefits.
- 39. As part of the Autumn Statement the Chancellor announced that rents will be capped by a maximum 7% for financial year 2023/24. Whilst this is a significant increase for tenants to pay, it is lower than the CPI +1% formula that would otherwise be the maximum rent increase. The additional rent that a 7% rate would raise is £1,300k.
- 40. Given the need to balance the impact on individual tenants with the impact on the ability of the HRA to fund repairs, maintenance and tenant support, the 7% rate is recommended. The impact of balancing the budget through reducing services such as repairs and tenant support is considered too severe.
- 41. In order to support tenants in the greatest financial difficulty, it is recommended that a one-off hardship fund of £100k is created. 68% of people living in York's council properties are on Housing Benefit or Universal Credit Housing Support, which means that any rent increase will be covered by benefits. Officers will continue to work with tenants who are struggling to help manage their rental payments, maximise

- benefit entitlement and draw on the Hardship Fund for additional support where needed.
- 42. Even with a 7% rate increase which is recommended there is a need to make further efficiencies and also to mitigate some of the additional £1.2 utility costs identified above by increasing service charges particularly where heating in individual rooms is provided and paid for by the council.
- 43. There are savings proposed totalling £310k which are shown in Annex 5.
- 44. It is also necessary to ensure that the increases in utility costs are fairly split between the tenants and the HRA whilst also recognising the current cost of living pressures. The £1.2m increase cannot be solely absorbed by all tenants across the HRA. It is proposed that service charges at hostels and Independent Living Schemes are reviewed in order that only a quarter of the additional costs are passed direct to the tenants who are most in receipt of the service. These tenants are currently paying service charges that are based on prices significantly lower than actual. They are also in receipt of government energy support schemes.
- 45. It is also proposed to recognise a number of corporate savings that would impact the level of charges to the HRA and cash limit the increase providing a £120k saving as well an adjustment in appropriation assumptions, reducing charges to the HRA by £42k.
- 46. The impact of these changes are shown in the table below

	£'000	£'000
Budgeted Deficit		1,718
Rent Increase	-1,300	
Less Tenant Support Fund	+100	
Service Charges	-300	
Other Income (eg Leasehold charges)	-70	
Cash Limit Support Services	-120	
Debt adjustment	-42	
Savings	-310	-2,042
Budgeted Surplus		-324

47. This level of budgeted surplus is significantly lower than before and reduces much of the flexibility of the HRA to deal with ongoing pressures and to increase investment in new and improved stock.

48. It should be noted that the HRA is currently only paying interest on the £121.5m self-financing debt and now has little flexibility to repay the debt and will be limited with respect to further borrowing above what is already assumed. The assumptions around inflation, interest rates, rent levels and efficiencies will need to be reviewed in the medium term and it is likely that further efficiencies will need to be considered in future budget rounds.

Rent Changes 2023/24

49. The expected effect on rent levels over the next years is shown in the table below

Year	Estimated Average	Estimated Average
	Rent Per week	Increase per week
2022/23	£84.02	
2023/24	£89.89	£5.87

- 50. It is also proposed that rents that do not fall within the definition of "social housing rents" for the purposes of the Welfare Reform and Work Bill 2015 will similarly be capped at the 7% level set out in the report. This includes shared ownership, Gypsy Roma and Traveller accommodation as well as any specialist supported housing that is exempt from the rent reduction legislation.
- 51. Housing Officers will work with all residents to minimise impacts as far as possible, maximising household incomes and supporting as outlined above.

Consultation

- 52. The council has consulted with residents and businesses to identify the services that matter most to them and to understand their priorities for spending the council budgets.
- 53. The 2023/24 budget consultation launched in December and closes on the 9th January 2023.
- 54. The consultation included a number of question sets from previous years on council tax and the social care precept, to allow us to track and assess feedback.
- 55. The consultation was promoted to residents through various channels via Our City publication, social media, local media, forum groups,

- newsletters, published on the council's consultation page, and promoted in Council Buildings such as Libraries and Leisure Centres.
- 56. Our City was delivered to all households from the 19th December. Paper responses are sent back at no cost to residents via Freepost to West Offices.
- 57. The online survey was promoted within the business community via existing business network links and distribution groups such as York Business Week, Make It York, BID, York Chamber of Commerce, York Federation of Small Businesses and asking them to pass on to their members.
- 58. In addition to the distribution of the survey, 3 focus groups were also held to gather qualitative information on the overall budget situation, building on the focus group that was first trialled during the 2022/23 budget setting process.
- 59. Feedback from the Budget Consultation Focus Groups and all views and data gathered during the consultation will in due course be published on the York's open data platform www.yorkopendata.org
- 60. Annex 3 provides details of consultation feedback received to date.

Council Plan

- 61. The Council Plan for 2019/2023 is based on the statutory responsibilities and the priorities of the Council. The plan is structured around 8 core outcomes, which in turn reflect the key components of a good quality of life for our residents. These are:
 - A Greener and Cleaner City York's environment is protected and enhanced through investment in the Council's frontline services working towards becoming a carbon neutral city by 2030
 - Good Health and Wellbeing Every resident enjoys the best possible health and wellbeing throughout their life
 - A Better Start for Children and Young People Families, carers and schools are supported so that every child and young person has the opportunity to develop, learn and achieve their aspirations
 - Well-paid jobs and an inclusive economy High skilled and better paid jobs in sustainable businesses, providing opportunities for all York's people in an inclusive economy
 - **Getting around sustainably** More people chose to travel by public transport, walking or cycling, benefiting from improved

- roads, footpaths, and cycle routes across the city, cutting congestion, pollution and carbon emissions, as part of renewed efforts to tackle the climate emergency
- Creating homes and world-class infrastructure The right housing is available, affordable and environmentally sustainable for everyone with good quality infrastructure that supports community and local businesses
- Safe Communities and culture for all Residents live safe from harm as part of strong and vibrant communities, participating in their local area and have access to a range of quality cultural activities
- An open and effective Council We work as an efficient, open, transparent, democratically-led and accountable organisation, in partnership with key stakeholders, to deliver on residents priorities and achieve the council plan outcomes for our city
- 62. The plan focuses on outcomes rather than just on the services we provide, to help the Council and our partners work better together, rather than as a collection of individual services and activities.
- 63. The plan was formally approved by Council on 31 October 2019 following consultation with residents, businesses and staff.
- 64. The budget reflects the Council priorities with significant revenue and capital investment in a number of areas, as outlined in the summary of this report.

Options

- 65. Annex 1 sets out the savings proposals for 2023/24. The figures included in the column 2024/25 impact show the full year/ ongoing impact of decisions taken in 2023/24. Annex 2 sets out the growth proposals and Annex 3 sets out the consultation responses received to date. Annex 4 sets out the overall capital programme proposed.
- 66. The options available to the Executive Member are;
 - Option 1 to retain the savings, growth and capital proposals as set out in annex 1, 2, 4 and 5
 - Option 2 to add, delete or amend proposals, noting that any adjustments made should have a net nil effect with reference to the overall budget.

Equalities

- 67. An impact assessment will be completed for each individual saving. Once the savings are finalised, an assessment will be completed on the overall impact of the budget proposals and will be included in the budget report to Executive in February. The impact assessment considers risks associated with savings proposals to ensure any negative impact for a particular group, sector or community is eliminated or counterbalanced. Decisions taken will also consider the impact on the Councils carbon budget alongside benefits such as improvements to service users or a reduction in energy costs.
- 68. The financial strategy will impact on all residents and will carefully consider the local demand for services whilst also ensuring the budget set is prudent, protects vulnerable people and has capacity to invest. The strategy could have an impact on the following communities.
 - Age
 - Disability
 - Gender
 - Carers
 - Lower income groups
- 69. This impact can be mitigated by investment targeted to these same communities. The key approaches to achieving savings whilst avoiding impacts on communities of identity include.
 - Ensuring that savings are made from back office functions and universal services
 - Protecting statutory services and other key services for vulnerable residents
 - Increasing community involvement in service redesign and delivery
 - Making services self-financing wherever practicable, including external trading
 - Maximising the return from externalised service provision
 - Redesign of existing services and external contracts
 - Placing a focus on prevention and ceasing service provision only where this is least impact
 - Streamlining services to provide focussed support and reduce areas of duplication
 - Supporting carers
 - Integrated working with health

 Focussing growth where it is expected to have a positive effect on older or disabled people and their carers

Specialist Implications

70. This report has the following implications.

Financial

71. The financial implications are contained within the body of the report.

Human Resources (HR)

- 72. The savings proposals contained within the overall budget will require the reduction of some posts in 2023/24.
- 73. As implementation plans to achieve these post reductions are produced, the specific staffing implications will be clear and staff consulted on the proposals. The type of change affecting staff in 2023/24 is likely to be a mixture of post reductions and working for redesigned services.
- 74. The HR implications of change are managed in accordance with established council procedures. As part of this process consultation with trade unions and affected staff will continue to be undertaken and every opportunity will be explored to mitigate compulsory redundancies, such as vacancy controls, flexible working, voluntary redundancy / early retirement, and extended redeployment. Where consideration is being given to the transfer of services to another provider TUPE will apply which will protect the terms and conditions of employment of transferring staff.
- 75. A programme of support for staff who are going through change is in place which will help staff adapt to changes to the way they will need to work or to prepare for a move into a new role.

Legal

76. The contents of this report are for information only at this stage. The legal implications of the budget setting process will be covered in detail in the report to Executive in February.

Risk Management

77. An assessment of risks is completed as part of the annual budget setting exercise and will be reported in the February report to Executive. These

- risks are managed effectively through regular reporting and corrective action being taken where necessary and appropriate.
- 78. The budget proposals include the use of one off funding to balance. The Chief Finance Officer recommendation would always be to ensure that recurring savings are identified to cover the budget gap in 2023/24. In light of the unprecedented financial challenges and current economic outlook, it is considered acceptable by the Chief Finance Officer that the required savings have been identified over a 2 year delivery period. However, this approach is not without risk and given the current overspent position of both Adult and Children's Social Care, there remain concerns as to whether the level of investment allocated to these areas is sufficient. Regular monitoring of savings delivery will be essential during the year to ensure that any issues are highlighted promptly with corrective action identified.
- 79. As the Council's Section 151 Officer, the Chief Finance Officer has a statutory responsibility for ensuring that the Council makes arrangements for the proper administration of its financial affairs. Section 114 of the Local Government Finance Act 1988 requires a report to all Council members to be made by the s151 officer, in consultation with the Monitoring Officer, if there is or is likely to be an unbalanced budget.

Contact Details

Author: Helen Malam Principal Accountant	Chief Officer Responsible for the report: Debbie Mitchell Chief Finance Officer		
Emma Audrain Principal Technical Accountant	Report Approved	√ Date	4 th January 2023
Wards Affected: List wards	or tick box to ir	ndicate all	AII √

For further information please contact the authors of the report

Background Papers:

None

Annexes:

- 1 2023/24 Savings Proposals
- 2 2023/24 Growth Proposals
- 3 Consultation feedback received to date
- 4 Capital Strategy 2023/24 to 2027/28
- 5 HRA Savings proposals

Annex 1 2023/24 Savings Proposals

	y Agreed Savings (Full year effect)			Total
		2023/24 Impact	2024/25 Impact	Saving Impact
Ref	Proposal Description	£000	£000	£000
CORP01	This is the full year effect of the 22/23 savings previously agreed	676	61	737
Adults				
ADS01	Day Support and Short Stays Implement an in house model of community support for individuals and carers needing short breaks.	296		296
ADS02	Advocacy Support Increase Health contribution to this service.	10		10
ADS03	Community Wellbeing Contracts Fund elements of community wellbeing contracts from the UK Shared Prosperity Fund rather than base budget, thus creating a saving.	350		350
ADS04	Property Repairs Responsibility for repairs of buildings now transferred to York Housing.	26		26
ADS05	Learning Disability budgets Explore opportunities to commission care and support for those with a Learning Disability differently to bring the cost in line with our statistical and regional neighbours.	584	584	1,168
ADS06	Intermediate, short term care Implement new model of support for those discharged from hospital or requiring short term interventions to reduce or negate the need for ongoing social care, particularly home care.	200	200	400
ADS07	Efficiency review Consider all areas of the budget to determine whether there are any services which cold be reduced or stopped without materially affecting customers needing support.	247	247	494
ADS08	Residential & Nursing Care Explore opportunities to commission residential and nursing care differently to bring the cost in line with our statistical neighbours.	102	85	187
ADS09	Expand Home First Approach Support people in their homes and communities as the preferred option and only place in residential care when all other options are exhausted.	307	255	562
ADS10	Health funding for packages Increase income from our health colleagues to be more in line with regional and statistical neighbours and ensure individuals receive the system wide financial support they are entitled to.	125	125	250
ADS11	Review social work processes Review systems, processes and the use of IT to minimise the time spent by social workers on "admin" tasks and increase time spent on supporting individuals to maximise their strengths and independence.	130		130
ADS12	Review Transport Policy Work with Children's Services to review how we get people to services with the aim of reducing reliance on taxis and increase independent travel.	23		23
ADS13	Increased use of Telecare/Digital solutions to care Technological, Digital or Equipment options to be considered for all new and reviewed packages before any formal care is considered. Includes investment in 23/24 to support customers to gain familiarity with digital solutions.	38	121	159
ADS14	Review arrangements with NHS around funding without prejudice Review current process between Health and the Council where the Council funds all packages where responsibility for the package isn't immediately clear until responsibility is agreed.	50		50
ADS15	Embed Pathway to Recovery model Continue to support individuals with mental health issues outside of residential settings and support them in their own communities and tenancies.	62	62	124
ADS16	Develop commissioning template for care placements Develop a template to support social workers and commissioners to evaluate and articulate what the price quoted by providers is comprised of.	74		74

Ref	Proposal Description	2023/24 Impact £000	2024/25 Impact £000	Total Saving Impact £000
Childrens		1		
CHS01	School Catering Service Stop providing the traded advice and monitoring service to schools that currently operates at an annual loss of £24k. Schools and academies have a range of available service options available to them to gain appropriate advice and support.	24		24
CHS02	School Improvement Service Due to academisation, removal of a 0.5fte School Improvement Advisor post following the retirement of the post holder.	20	15	35
CHS03	Integrated SEND Service A review of the management structure of the service in order to deliver an efficiency saving.	30		30
CHS04	Virtual School for Looked After Children Virtual heads are responsible for managing the pupil premium and its allocation to maximise the educational achievement of children in care. This applies to supporting individual children's needs and ensuring the overall cohort of needs are met within an effective system. The virtual school draws on funding to support the latter, which has also received further funding in its new extended duty to all children open to a social worker. It is therefore appropriate that a further small proportion of this funding is used to deliver its system development activities reducing reliance on core local authority budgets.	50		50
CHS05	Children's Social Care Safeguarding & Interventions Team Existing vacant case post addressed through continued improvements in staff supervision generating an efficiency saving.	54		54
Customer	s & Communities			
C&C01	Bereavement & Registrars Services	260	T	260
00001	Additional income anticipated from inflationary fee increase.	200		200
C&C02	York Learning Removal of remaining CYC subsidy by a range of income generating measures.	65		65
C&C03	Ward Committees Capital Top-slice Ward Highways capital to fund the project management support for those schemes currently funded from revenue.	40		40
C&C04	Mansion House Strengthening of the management of the Civic Office, support to the Lord Mayor and Mansion House by integrating Civic and Mansion House Services within the Customer & Communities Directorate. This will provide a stronger link to the cultural and museums sector in York and Make It York in order to deliver greater opportunity through effective support, marketing and events management to deliver improved income generation and raise the profile of the Lord Mayoralty to support cultural, tourism and inward investment.	30		30
Governan	ce			
GOV01	Advertising Income Review advertising revenue opportunities that makes better use of available technologies, negotiating a more favourable contract to replace the current 15 year contract due to expire in December 2023.	125	375	500
GOV02	Committee Meetings It is proposed to reduce the number of committee meetings which the Council holds.	20		20
GOV03	Communications & Business Intelligence Review to consider more efficient delivery.	150	100	250

Ref	Proposal Description	2023/24 Impact £000	2024/25 Impact £000	Total Saving Impact £000
Place				
PLA01	Parking Income Additional income anticipated from inflationary fee increase. General hourly prices increase by 30p per hour at most location. Evening charge for Non-Residents to increase by £1.	300		300
PLA02	Respark and Season Tickets Review to target low emission discount at the least polluting vehicles. This will lead to fewer vehicle owners being eligible for the discounted rate.	50		50
PLA03	Highway Regulation Additional income arising from Inflationary increases in fees and charges across Highway and Transport Services.	40		40
PLA04	Bulky Waste Increase Bulky Waste charge by inflation.	5		5
PLA05	Waste Services Additional income arising from Inflationary increases in fees and charges across Waste Services.	10		10
PLA06	Housing Hostels Additional income arising from 7% rent increase in general fund hostels. The majority of hostel residents are in receipt of benefit support.	9		9
PLA07	Flood Lighting Buildings Targeting the use of floodlighting buildings e.g. City Walls, monuments.	10	10	20
PLA08	Various Directorate Efficiencies A range of measures to be delivered across the Place directorate, including the use of alternative funding streams.	321	100	421
Corporate				
CORP02	Management A review of senior management across the Council, reducing the overall number of Chief Officers.	120	80	200
CORP03	Interims and Agency Stopping the use of interims and agency for senior roles and significantly reducing the use of interims across the Council.	500	300	800
	TOTAL SAVINGS	5,533	2,720	8,253



Annex 2 - Growth Proposals 2023/24

			2022/24
Portfolio	Council Priority	Growth Proposal	2023/24 £000
All	All	Prices contingency to cover pay award	5,900
		Prices contingency to cover contractual price increases,	0.000
All	All	including energy and other inflationary pressures	6,000
All	All	Replace New Homes Bonus funding that has reduced in 2023/24	1,107
Health & Adult Social	Good Health &	Additional investment in adult social care to meet	1,107
Care	Wellbeing	increased costs to provide early intervention and prevention	
Care	vvelibeling	services as well as maintaining and supporting internal and	
		external care services to enable people to receive the right	
		care at the right time closer to home.	
		care at the right time doser to nome.	3,000
Children, Young People	Δ hetter start for	Additional investment in children, young people and	3,000
& Education	Children & Young	education to meet additional costs in safeguarding, social	
& Education	People	care, and education support.	2,000
	Гсоріс	·	
		TOTAL Recurring Growth	18,007
One off Growth			
Housing and Safer	Safe Communities and	Additional support for financially vulnerable residents	
Neighbourhoods	Culture for all		250
Culture Leisure and	Safe Communities and	Funding for improvements to local communities	
Communities	Culture for all		250
		Improved Community Safety, tackling anti-social behaviour	
Housing and Safer	Safe Communities and	hot spots including through funding of specialist youth	
Neighbourhoods	Culture for all	support workers	150
Health & Adult Social	Good Health &	To support the recovery of residents facing substance	
Care	Wellbeing	misuse problems	100
Health & Adult Social	Good Health &	To promote better mental health and wellbeing and provide	
Care	Wellbeing	to support to residents with autism	100
	Getting around	To incentivise the use of public transport locally	
Transport	sustainably		100
	Getting around	To continue existing winter maintenance of key cycle and	_
Transport	sustainably	pedestrian routes	50
		TOTAL One off Growth	1,000



City of York Council Budget Consultation for 2023/24 Interim Report to 02/01/23 Jan 2023

The online Budget Consultation 2022/23 opened on 08/12/2022 and will be closed on 09/01/2023. Additionally, a paper version of the survey was sent to households inside the CYC Our City publication, also with a closing date of 09/01/2023.

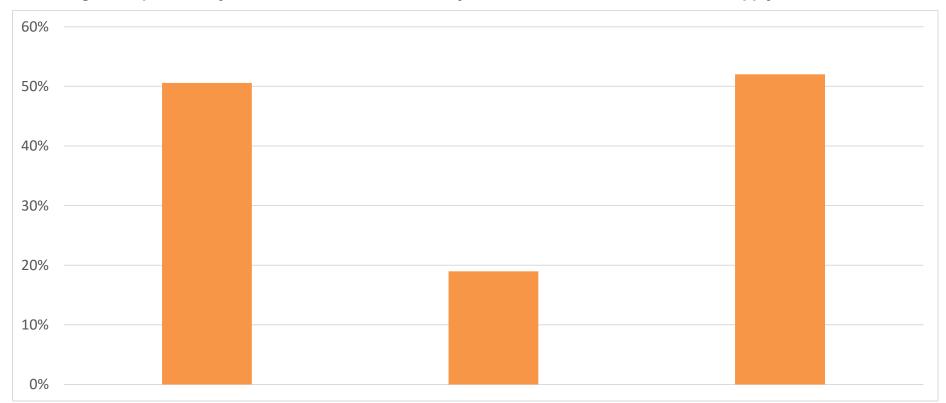
The consultation gives residents and businesses of York the opportunity to put forward their views to help the council make decisions and deliver the budget for 2023/24.

This is an interim report with results to 02/01/23. At this stage a total of 375 residents and businesses participated in the consultation.

In March, the consultation results and the raw data will be made available on the council open data platform www.yorkopendata.org.

Council Tax

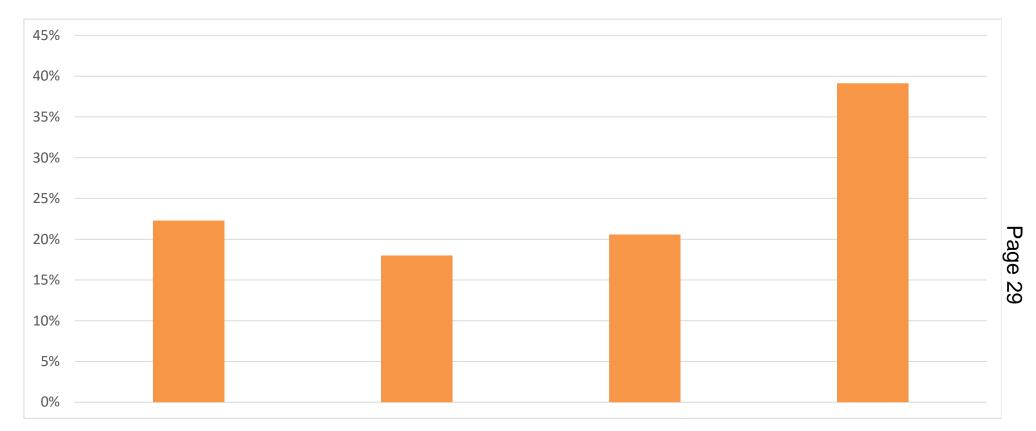
To stabilise the budget and protect key services for residents, would you rather we; Please select all that apply



	Increased charges for services	Provided fewer services	Increase council tax
%	51%	19%	52%
Respondents	176	66	181

Council Tax

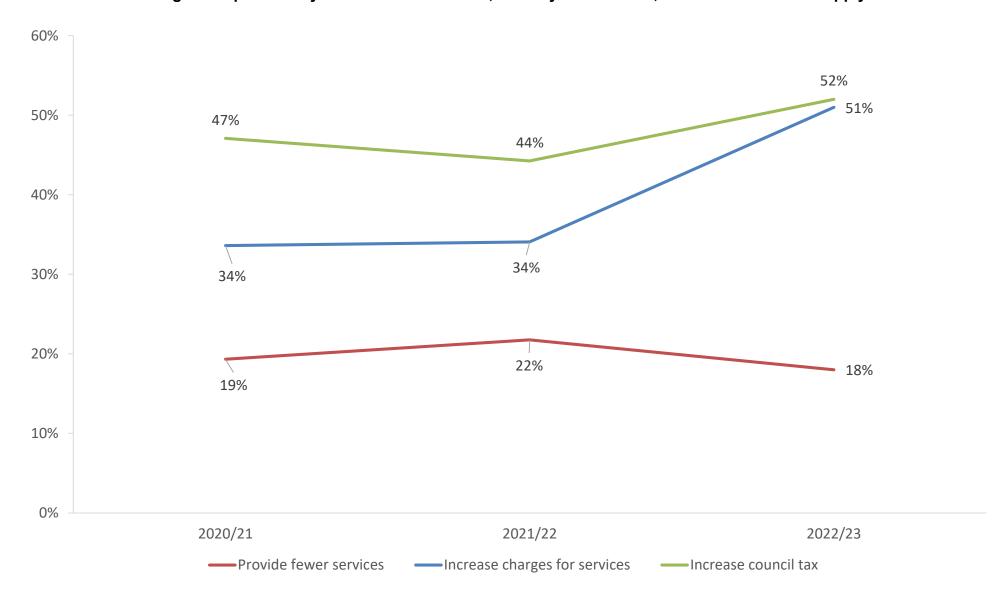
Following the Chancellor's Autumn Statement, councils can increase council tax up to 3% to support crucial service delivery. Do you support an increase in council tax to balance the budget and if so, by how much?



	I do not support an increase	I support an increase of 35p per week / £18.52 per year (based on Band D property)	I support an increase of 70p per week / £36.86 per year (based on Band D property)	I support an increase of £1.06 per week / £55.39 per year (based on Band D property)
%	22%	18%	21%	39%
Respondents	78	63	72	137

Council Tax - Three year trend (Year represents the year the budget consulation took place in)

To stabilise the budget and protect key services for residents, would you rather we; Please select all that apply

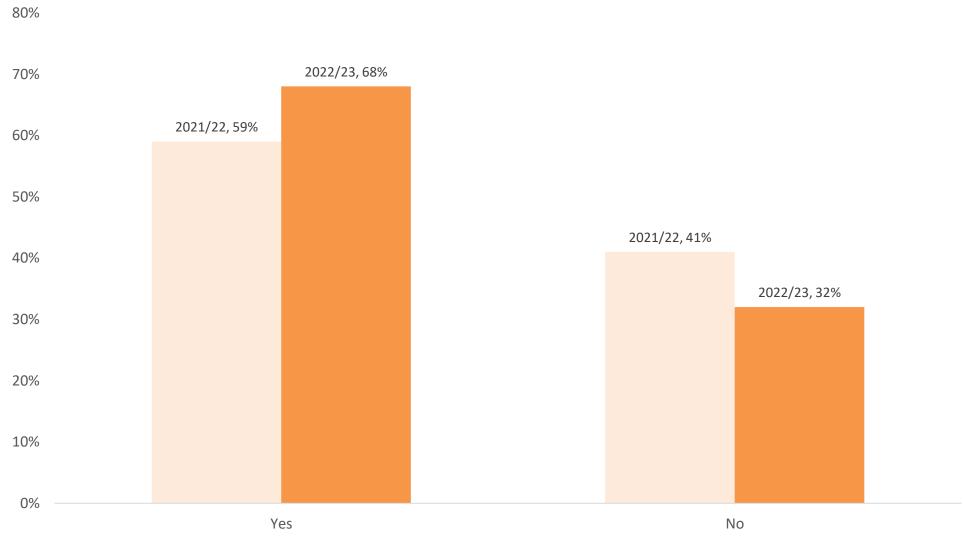


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Social Care Precept
Do you support taking the full social care precept of 2%?

Previous responses compared to current responses.

Note: level asked about was 2% in 2022/23 and 3% in 2021/22



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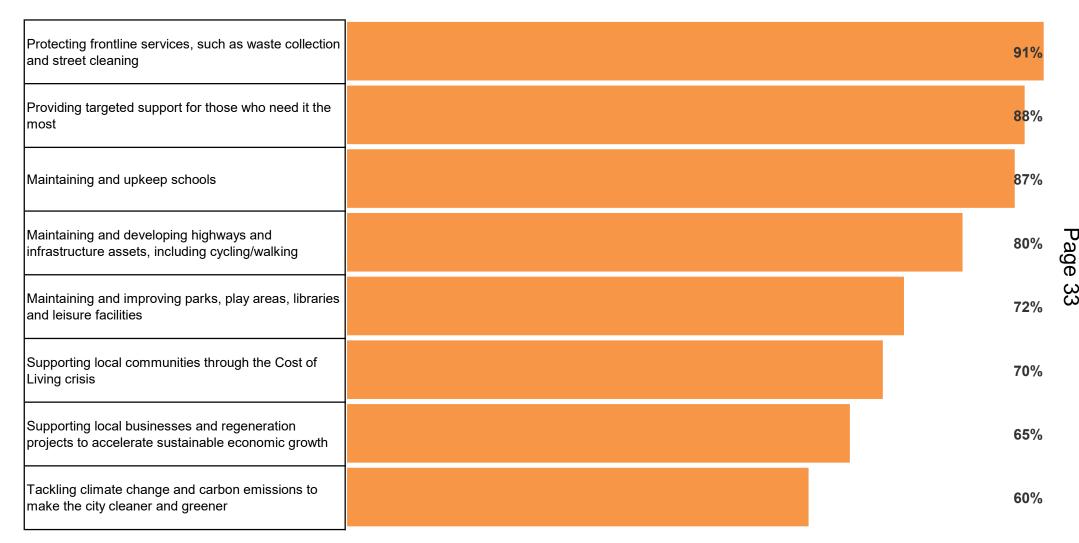
Budget Priorities

Do you agree or disagree that we should prioritise:

	Disagree	Disagree (%)	Agree	Agree (%)
Providing targeted support for those who need it the most	41	12%	303	88%
Supporting local businesses and regeneration projects to accelerate sustainable economic growth	116	35%	219	65%
Supporting local communities through the Cost of Living crisis	102	30%	234	70%
Maintaining and developing highways and infrastructure assets, including cycling/walking	67	20%	268	80%
Maintaining and improving parks, play areas, libraries and leisure facilities	93	28%	244	72%
Maintaining and upkeep schools	45	13%	296	87%
Protecting frontline services, such as waste collection and street cleaning	32	9%	307	91%
Tackling climate change and carbon emissions to make the city cleaner and greener	136	40%	204	60%

Budget Priorities

Areas respondents agree should be prioritised



Demographics

Age

Answer choices	Responses	Percentage of total response
Prefer not to say	13	4%
Under 16	<5	<3%
16-24	12	3%
25-39	70	20%
40-55	101	29%
56-59	27	8%
60-64	42	12%
65+	86	25%
Total	351	

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more?

Answer choices	Responses	Percentage of total response
Prefer not to say	17	5%
Yes	73	21%
No	264	75%
Total	354	

Gender

Answer choices	Responses	Percentage of total response
Male	187	53%
Female	166	47%
Other	<5	<3%
Total	354	

Do any of your conditions or illnesses reduce your ability to carry out day-to-day activities?

Answer choices	Responses	Percentage of total response
A lot	13	15%
A little	44	52%
Not at all	28	33%
Total	85	

^{*}Please note that demographic questions were only included on the online form

Annex 4 Capital Budget Process 2023/24 - 2027/2	18					
ATTION 4 Suprial Budget 1 100033 2020/24 2021/2	2023/24	2024/25	2025/26	2026/27	2027/28	New Total 5 year Capital Programme
	5 year Capital Programme					2023/24- 2027/28
	£000	£000	£000	£000	£000	£000
Local Authority Homes - New Build Project	18,343	20,000	18,829	12,400	0	69,572
Major Repairs & Modernisation of Local Authority Ho		10,339		11,027	11,243	53,036
York Outer Ring Road - Dualling	24,205	29,084		0	0	56,929
Highway Schemes	8,301	7,030	7,030	7,030	7,030	36,421
York Central Infrastructure	38,476	0	0	0	0	38,476
Replacement Vehicles & Plant	7,586	2,912	169	3,392	7,323	21,382
LA Homes - Burnholme	16,687	3,170	0	0,002	0	19,857
WYTF - Station Frontage	12,420	4,310	0	0	0	16,730
Haxby Station	15,065	2,100	0	0	0	17,165
IT Development plan	2,437	2,820	3,170	2,820	2,820	14,067
Local Transport Plan (LTP) *	3,534	1,570	1,570	1,570	1,570	9,814
Disabled Facilities Grant (Gfund)	2,236	2,375	2,375	2,565	2,565	12,116
Basic Need	10,800	2,070	0	2,000	0	10,800
Duncombe Barracks	3,111	832	0	0	0	3,943
Bus Service Improvement Plan	4,390	3,900	0	0	0	8,290
Lowfield Housing	700	0,300	0	0	0	700
ZEBRA	5,000	0	0	0	0	5,000
Libraries as Centres of Learning and Opportunity for	4,723	726	0	0	0	5,449
Innovative Flood Resilience	830	1,290	1,490	1,937	0	5,547
Fulford School Expansion 2020 Phase 1 and 2	2,000	1,290	1,490	1,937	0	2,000
Castle Gateway (Picadilly Regeneration)	3,925	0	0	0	0	3,925
Drainage Investigation & Renewal	950	700	900	900	900	4,350
DfE Maintenance	950	700	700	700	0	3,050
WYTF - Castle Gateway Development	3,527	908	50	0	0	4,485
Local Authority Homes - Project Team	830	1,000	1,370	389	0	3,589
Local Authority Homes - Phase 2	1,200	2,000	900	0	0	4,100
Assistance to Older & Disabled People	620	630	640	650	660	3,200
Built Environment Fund - Hostile Vehicle Mitigation	2,521	030	040	030	000	2,521
Flood Allevition Schemes including Germany Beck	3,270		0	0	0	3,270
Replacement of Unsound Lighting Columns	644	578	578	578	0	2,378
LA Homes Energy Efficiency Programme	1,250	0	0	0		1,250
Danesgate Extension 2022	1,230	0	0	0	0	1,250
	1,600	500	0	0		2,100
Essential Bridge Maintenance			470	0	0	· · · · · · · · · · · · · · · · · · ·
SEND - Applefields Extension (Phase 3) Climate Change schemes including Northern Forest	490 1,484	1,120 250	250	0	0	2,080 1,984
Schools Essential Mechanical & Electrical Work		_	250		 	1,984
York City Walls Restoration Programme	1,100 831	300	300	0	0	1,100
Millthorpe School	100	0	0	0	0	1,431
	820	480	510	0	0	
SEND - Huntington School ERP	350	275	275	275		1,810
Asset Maintenance + Critical H&S Repairs						1,450
Highways & Transport - Ward Committees	250	250	250	250	250	1,250
Schools Essential Building Work	900	0	200	0	300	900
Project Support Fund	500	200	200	200	200	1,300
Telecare Equipment and Infrastructure	267	275	283	291	300	1,416
Disabled Support Grant	250	260	270	280	290	1,350
NDS Devolved Capital	220	220	220	220	0	880
Flood Scheme Contributions	1,500	0	0	0	0	1,500
SEND - Haxby Road ERP Expansion (Lakeside site)			0	0		1,000
SEND - Specialist SEMH Expansion	1,430	0	0	0	0	1,430

Children in Care Residential Commissioning Plan	900	0	0	0	0	900
Housing Environmental Improvement Programme	170	170	170	170	170	850
SEND - St Paul's Nursery ERP Expansion	1,200	0	0	0	0	1,200
Capital Contingency	200	0	0	0	0	200
Special Bridge Maintenance (Struct maint)	750	0	0	0	0	750
Manor School	50	0	0	0	0	50
Future Libraries	1,000	0	0	0	0	1,000
Smarter Travel Evolution Programme	667	0	0	0	0	667
West Offices LED Lighting	925	0	0	0	0	925
Major Items of Disability Equipment	143	147	152	157	162	761
Castle Mills Lock	800	0	0	0	0	800
Highways Drainage Works	200	200	0	0	0	400
Improving School Accessibility	390	0	0	0	0	390
Improvements to City Centre & High Streets (UKSPF		375	0	0	0	536
Water Mains Upgrade	300	60	50	0	0	410
Expansion and Improvement of Facilities for Pupils v	324	0	0	0	0	324
Rural Prosperity Fund	100	300	0	0	0	400
National Cycle Network 65 Targeted Repairs	348	0	0	0	0	348
Hazel Court LED Lighting	304	0	0	0	0	304
Enterprise Infrastructure (UKSPF)	0	300	0	0	0	300
Removal of Asbestos	230	0	0	0	0	230
Crematorium Waiting Room	227	0	0	0	0	227
Proof of Concept for robotics & AI within social care	90	0	0	0	0	90
Flood Sign Renewal and Rainfall monitoring	180	0	0	0	0	180
Westfield Multi Use Games Area	200	0	0	0	0	200
Commercial Property Acquisition incl Swinegate	190	0	0	0	0	190
Access Barrier Review	71	0	0	0	0	71
Community Asset Transfer	175	0	0	0	0	175
River Bank repairs	148	0	0	0	0	148
Holgate Park Land – York Central Land and Clearan	147	0	0	0	0	147
IT Superconnected Cities	120	0	0	0	0	120
Family Drug & Alcohol Assess/Recovery Facility	100	0	0	0	0	100
Empty Homes (Gfund)	50	0	0	0	0	50
West Offices - Major repairs	100	0	0	0	0	100
Hazel Court welfare facilities	95	0	0	0	0	95
Photovoltaic Energy Programme	70	0	0	0	0	70
Knavesmire Culverts	60	0	0	0	0	60
Fire Safety Regulations - Adaptations	77	0	0	0	0	77
Air Quality Monitoring (Gfund)	23	0	0	0	0	23
Energise Roof	58	0	0	0	0	58
TOTAL GROSS EXPENDITURE	234,696	104,656	57,658	47,801	35,758	480,569
TOTAL EXTERNAL FUNDING	91,391	44,969	12,575	8,727	5,870	163,532
TOTAL INTERNAL FUNDING	143,305	59,687	45,083	39,074	29,888	317,037

Annex 5 2023/24 Savings Proposals - HRA

Ref	Proposal Description	2023/24 Impact £000	Total Saving Impact £000
Place Dir	rectorate		
HRA01	Housing Management Service Ongoing savings from restructure of Housing Management Service (full saving agreed in 2022/23 budget)	(30)	(30)
HRA02	Building Repairs Savings arising from review of 7 year painting programme due to reduced volume of wooden windows and doors (current budget £720k).	(80)	(80)
HRA03	Garage Rents Target for review of garage rent fees.	(100)	(100)
HRA04	Resident Engagement Saving arising from introduction of new approaches to resident engagement	(20)	(20)
HRA05	Efficiencies from ICT Programme Reduction in training budget that was increased to reflect introduction of new ICT system	(20)	(20)
HRA06	Building Services - reduce overtime Reduction in the requirement for jobs to be completed out of hours requiring overtime payments	(60)	(60)
	Total Savings - Housing Revenue Account	(310)	(310)

